

Associate Lawyer (Litigation)

McLennan Ross has a proud reputation for being **fierce, authentic, and pragmatic**. With more than 120 lawyers across offices in Edmonton, Calgary, and Yellowknife, we advocate for clients throughout Canada; helping them manage risk and achieve success. For over a century, our lawyers have been recognized as trusted leaders in their fields and respected contributors to the legal profession.

We are seeking an Associate Lawyer called to the Bar between 2019 to 2023 to build their career within our Litigation practice group in our Edmonton office, valuing both your previous experience and motivation to grow.

Associate Lawyers at McLennan Ross play a key role in the ongoing strength of our well regarded litigation practice. **We are big enough to lead and small enough to care**, striking a rare balance in today's legal market for exposure to meaningful work, direct mentorship and genuine influence without getting lost in hierarchy. We provide hands-on experience and provide practical guidance to develop skills in advocacy, client management, and strategic thinking with meaningful opportunities to lead files. Our goal is to equip every Associate with the foundation for a successful and enduring career in law.

Practice Overview

Our reputation is built on results that get our clients back to business by delivering practical solutions to complex problems. McLennan Ross lawyers have been involved in some of the largest and most significant litigation matters in Canada that have shaped the commercial and constitutional landscape. That tradition of impactful advocacy continues in our litigation practice group today, with more than 75% of our lawyers involved in some form of advocacy in litigating or arbitrating a wide variety of disputes.

Litigation is about strategy, problem-solving and persuasion. We start by analyzing facts, identifying the legal issues and gathering evidence to build the strongest possible case for our client that will enforce their rights and find a fair resolution that allows them to move forward.

When we meet you, we are looking for evidence that you can think critically, act strategically and negotiate fiercely. We need to know that you can provide sound advice, mitigate risk and think beyond what is in front of you to build compelling and enduring cases.

Advocating for Your Success

We stand beside our clients when they need us most; bringing the right people, experience, and perspective to every file, recognizing that your well-being is what allows you to do your best work.

We support our lawyers by:

- Rewarding performance with the **leading Associate bonus structure** in Western Canada
- Setting reasonable targets for annual billable hours
- Collaborating within our interdisciplinary team to draw from a diverse range of experience and perspective when you need it
- Maintaining a strong foundation of administrative, paralegal, business development, marketing and technical support
- Creating opportunities to have fun inside and outside of the firm, from biennial firm retreats to ski trips, office luncheons and client events
- Providing modern health, dental and life insurance benefits to you and your family at no cost
- Maintaining a convenient Edmonton office outside of the downtown core and renovating by constructing a brand new in-house fitness centre, lawyers' lounge and wellness room where you can decompress or connect with colleagues
- Contributing to our community

File Your Motion to Join Us!

Send us your résumé and let's grab a coffee to explore why McLennan Ross is the firm to build your litigation career - and why you're the lawyer we want on our team.

 human.resources@mross.com

Attention: Megan Vaughan, Director of Human Resources
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